

APACHE JUNCTION FIRE DISTRICT

2007 / 2008 PAY PLAN RANGES

RANGE	Position FLSA Status	STEPS							
		Wage	Entry Level	6 Months	1 Year	2 Years	3 Years	4 Years	5 Years
9	Receptionist	Annually	\$25,139.22	\$26,396.18	\$27,715.99	\$29,101.79	\$30,556.88	\$32,084.72	\$33,688.96
		Monthly	\$2,094.94	\$2,199.68	\$2,309.67	\$2,425.15	\$2,546.41	\$2,673.73	\$2,807.41
		Bi-Weekly	\$966.89	\$1,015.24	\$1,066.00	\$1,119.30	\$1,175.26	\$1,234.03	\$1,295.73
		Hourly	\$12.09	\$12.69	\$13.32	\$13.99	\$14.69	\$15.43	\$16.20
12	Secretary I	Annually	\$27,072.19	\$28,425.80	\$29,847.09	\$31,339.44	\$32,906.42	\$34,551.74	\$36,279.32
		Monthly	\$2,256.02	\$2,368.82	\$2,487.26	\$2,611.62	\$2,742.20	\$2,879.31	\$3,023.28
		Bi-Weekly	\$1,041.24	\$1,093.30	\$1,147.96	\$1,205.36	\$1,265.63	\$1,328.91	\$1,395.36
		Hourly	\$13.02	\$13.67	\$14.35	\$15.07	\$15.82	\$16.61	\$17.44
14	Support Service Technician	Annually	\$28,442.72	\$29,864.86	\$31,358.10	\$32,926.00	\$34,572.30	\$36,300.92	\$38,115.97
		Monthly	\$2,370.23	\$2,488.74	\$2,613.17	\$2,743.83	\$2,881.03	\$3,025.08	\$3,176.33
		Bi-Weekly	\$1,093.95	\$1,148.65	\$1,206.08	\$1,266.38	\$1,329.70	\$1,396.19	\$1,466.00
		Hourly	\$13.67	\$14.36	\$15.08	\$15.83	\$16.62	\$17.45	\$18.32
18	Account Clerk	Annually	\$31,395.44	\$32,965.21	\$34,613.47	\$36,344.15	\$38,161.35	\$40,069.42	\$42,072.89
	Payroll Clerk	Monthly	\$2,616.29	\$2,747.10	\$2,884.46	\$3,028.68	\$3,180.11	\$3,339.12	\$3,506.07
	Secretary II	Bi-Weekly	\$1,207.52	\$1,267.89	\$1,331.29	\$1,397.85	\$1,467.74	\$1,541.13	\$1,618.19
		Hourly	\$15.09	\$15.85	\$16.64	\$17.47	\$18.35	\$19.26	\$20.23
20	GIS Specialist Trainee	Annually	\$32,984.84	\$34,634.08	\$36,365.79	\$38,184.08	\$40,093.28	\$42,097.94	\$44,202.84
		Monthly	\$2,748.74	\$2,886.17	\$3,030.48	\$3,182.01	\$3,341.11	\$3,508.16	\$3,683.57
		Bi-Weekly	\$1,268.65	\$1,332.08	\$1,398.68	\$1,468.62	\$1,542.05	\$1,619.15	\$1,700.11
		Hourly	\$15.86	\$16.65	\$17.48	\$18.36	\$19.28	\$20.24	\$21.25
24	Account Clerk II	Annually	\$36,409.09	\$38,229.54	\$40,141.02	\$42,148.07	\$44,255.48	\$46,468.25	\$48,791.66
	Fire Inspector-Admin.	Monthly	\$3,034.09	\$3,185.80	\$3,345.09	\$3,512.34	\$3,687.96	\$3,872.35	\$4,065.97
	GIS Specialist	Bi-Weekly	\$1,400.35	\$1,470.37	\$1,543.89	\$1,621.08	\$1,702.13	\$1,787.24	\$1,876.60
	Secretary III	Hourly	\$17.50	\$18.38	\$19.30	\$20.26	\$21.28	\$22.34	\$23.46
26	Administrative Asst.	Annually	\$38,252.30	\$40,164.92	\$42,173.16	\$44,281.82	\$46,495.91	\$48,820.71	\$51,261.74
	EMS Coordinator-Admin.	Monthly	\$3,187.69	\$3,347.08	\$3,514.43	\$3,690.15	\$3,874.66	\$4,068.39	\$4,271.81
		Bi-Weekly	\$1,471.24	\$1,544.80	\$1,622.04	\$1,703.15	\$1,788.30	\$1,877.72	\$1,971.61
		Hourly	\$18.39	\$19.31	\$20.28	\$21.29	\$22.35	\$23.47	\$24.65

29	Accountant I	Annually	\$41,193.54	\$43,253.22	\$45,415.88	\$47,686.67	\$50,071.01	\$52,574.56	\$55,203.28
	Fire Inspector-Public Safety	Monthly	\$3,432.80	\$3,604.43	\$3,784.66	\$3,973.89	\$4,172.58	\$4,381.21	\$4,600.27
	Fire Mechanic I	Bi-Weekly	\$1,584.37	\$1,663.59	\$1,746.76	\$1,834.10	\$1,925.81	\$2,022.10	\$2,123.20
		Hourly	\$19.80	\$20.79	\$21.83	\$22.93	\$24.07	\$25.28	\$26.54
29	Firefighter	Annually	\$41,193.54	\$43,253.22	\$45,415.88	\$47,686.67	\$50,071.01	\$52,574.56	\$55,203.28
	FLSA TOUR OF DUTY PAY	Monthly	\$3,432.80	\$3,604.43	\$3,784.66	\$3,973.89	\$4,172.58	\$4,381.21	\$4,600.27
		Bi-Weekly	\$1,584.37	\$1,663.59	\$1,746.76	\$1,834.10	\$1,925.81	\$2,022.10	\$2,123.20
		Hourly	\$14.11	\$14.82	\$15.56	\$16.34	\$17.15	\$18.01	\$18.91
33	Accountant II	Annually	\$45,469.96	\$47,743.46	\$50,130.63	\$52,637.16	\$55,269.02	\$58,032.47	\$60,934.10
	FLSA EXEMPT	Monthly	\$3,789.16	\$3,978.62	\$4,177.55	\$4,386.43	\$4,605.75	\$4,836.04	\$5,077.84
		Bi-Weekly	\$1,748.84	\$1,836.29	\$1,928.10	\$2,024.51	\$2,125.73	\$2,232.02	\$2,343.62
33	Fire Engineer	Annually	\$45,469.96	\$47,743.46	\$50,130.63	\$52,637.16	\$55,269.02	\$58,032.47	\$60,934.10
	FLSA TOUR OF DUTY PAY	Monthly	\$3,789.16	\$3,978.62	\$4,177.55	\$4,386.43	\$4,605.75	\$4,836.04	\$5,077.84
		Bi-Weekly	\$1,748.84	\$1,836.29	\$1,928.10	\$2,024.51	\$2,125.73	\$2,232.02	\$2,343.62
		Hourly	\$15.58	\$16.36	\$17.17	\$18.03	\$18.93	\$19.88	\$20.88
33	Fire Mechanic II	Annually	\$45,469.96	\$47,743.46	\$50,130.63	\$52,637.16	\$55,269.02	\$58,032.47	\$60,934.10
		Monthly	\$3,789.16	\$3,978.62	\$4,177.55	\$4,386.43	\$4,605.75	\$4,836.04	\$5,077.84
		Bi-Weekly	\$1,748.84	\$1,836.29	\$1,928.10	\$2,024.51	\$2,125.73	\$2,232.02	\$2,343.62
		Hourly	\$21.86	\$22.95	\$24.10	\$25.31	\$26.57	\$27.90	\$29.30
40	Fire Captain-Admin.	Annually	\$54,049.50	\$56,751.98	\$59,589.57	\$62,569.05	\$65,697.51	\$68,982.38	\$72,431.50
	Fire Captain-EMS	Monthly	\$4,504.13	\$4,729.33	\$4,965.80	\$5,214.09	\$5,474.79	\$5,748.53	\$6,035.96
	Fire Captain-Training	Bi-Weekly	\$2,078.83	\$2,182.77	\$2,291.91	\$2,406.50	\$2,526.83	\$2,653.17	\$2,785.83
	Systems Analyst	Hourly	\$25.99	\$27.28	\$28.65	\$30.08	\$31.59	\$33.16	\$34.82
40	Fire Captain	Annually	\$54,049.50	\$56,751.98	\$59,589.57	\$62,569.05	\$65,697.51	\$68,982.38	\$72,431.50
	FLSA TOUR OF DUTY PAY	Monthly	\$4,504.13	\$4,729.33	\$4,965.80	\$5,214.09	\$5,474.79	\$5,748.53	\$6,035.96
		Bi-Weekly	\$2,078.83	\$2,182.77	\$2,291.91	\$2,406.50	\$2,526.83	\$2,653.17	\$2,785.83
		Hourly	\$18.52	\$19.44	\$20.41	\$21.44	\$22.51	\$23.63	\$24.81
FLSA EXEMPT POSITIONS									
50	Battalion Chief-Operations	Annually	\$69,187.93	\$72,647.33	\$76,279.69	\$80,093.68	\$84,098.36	\$88,303.28	\$92,718.44
	Battalion Chief-Administrative	Monthly	\$5,765.66	\$6,053.94	\$6,356.64	\$6,674.47	\$7,008.20	\$7,358.61	\$7,726.54
	Battalion Chief-Fire Marshal	Bi-Weekly	\$2,661.07	\$2,794.13	\$2,933.83	\$3,080.53	\$3,234.55	\$3,396.28	\$3,566.09
	Personnel Officer								

54	Deputy Chief	Annually	\$76,370.52	\$80,189.05	\$84,198.50	\$88,408.42	\$92,828.84	\$97,470.29	\$102,343.80
		Monthly	\$6,364.21	\$6,682.42	\$7,016.54	\$7,367.37	\$7,735.74	\$8,122.52	\$8,528.65
		Bi-Weekly	\$2,937.33	\$3,084.19	\$3,238.40	\$3,400.32	\$3,570.34	\$3,748.86	\$3,936.30
55	Assistant Chief	Annually	\$78,279.79	\$82,193.78	\$86,303.47	\$90,618.64	\$95,149.57	\$99,907.05	\$104,902.41
		Monthly	\$6,523.32	\$6,849.48	\$7,191.96	\$7,551.55	\$7,929.13	\$8,325.59	\$8,741.87
		Bi-Weekly	\$3,010.76	\$3,161.30	\$3,319.36	\$3,485.33	\$3,659.60	\$3,842.58	\$4,034.71
58	Fire Chief	Annually	\$84,298.77	\$88,513.71	\$92,939.39	\$97,586.36	\$102,465.68	\$107,588.97	\$112,968.41
		Monthly	\$7,024.90	\$7,376.14	\$7,744.95	\$8,132.20	\$8,538.81	\$8,965.75	\$9,414.03
		Bi-Weekly	\$3,242.26	\$3,404.37	\$3,574.59	\$3,753.32	\$3,940.99	\$4,138.04	\$4,344.94